

LIFE LINE

Volume 3 Issue 2

June 2014

Leslie Smith— Editor



LIFE

Leadership Inventory for
Female Executives

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July 15-18, 2014

LIFE'S Second Annual
Conference

July 28-Aug. 15, 2014

Leadership Command
College - Module III

Sept. 23-24, 2014

1st Annual Women in
Policing Conference

Nov. 10-14, 2014

Leadership Inventory for
Female Executives

Send stories, brags
and ideas to
ismith@littleelm.org



God grant me a vacation to
make bearable what I can't
change. A friend to make
it funny and the wisdom to
never get my knickers in a
knot because it solves
nothing and makes me
walk funny.

Happy June to one and all. I'm freshly back from a two week vacation in Hawaii (yes, I know, I can hear everyone moaning), but I have to tell you, that vacation was really needed. It served as a reminder that sometimes I need to take a break, step back, and use the down time to re-energize my soul. I know that I cannot do all and be all, but that often does not stop me from trying. As we all move forward through Summer let's try to remember to take time for ourselves, don't get your knickers in a knot and if all else fails, I highly recommend two weeks in Maui.

LIFE'S BRAGS

Tracie Dunn — Rosenberg Police Department — Class 8
Promoted Assistant Police Chief April 2014 (see page 3)

Laura Samples — Longview Police Department — Class 6
Promoted to Lieutenant, May 19, 2014

Paulette Richardson — Dallas Police Department — Class 9
Accepted and starting Graduate Program at Sam Houston State University in Criminal Justice Leadership & Management Fall 2014

Rebecca Fetchu — Hagerstown Police Department — Class 9
Accepted and starting Graduate Program at Sam Houston State University in Criminal Justice Leadership & Management Fall 2014

Sally Hernandez — Travis County Constable Pct. 3 — Class 9
Graduated from LEMIT Texas Constable Leadership College

Erma Comepan — Fort Bend ISD Police Department — Class 8
Completed MS 150 on April 12 & 13, 2014 (see page 7)

Jeanne Marie Ewing — Liberty Police Department — Class 7
Completed the Spartan Super (9.5 miles/20+ obstacles) and the Spartan Sprint (5 miles/15+ obstacles) on May 17 & 18, 2014

Yadira Estrada — Houston Police Department — Class 8
Recognition from Mayor regarding Hit and Run Investigation (see page 2)



On May 29, 2014, Houston Mayor Annise Parker issued a brief statement in recognition of Bike Houston's donation of \$2500 to Crime Stoppers of Houston. The donation was made in honor of Houston Police Officer Yadira Estrada (Class 8) and the efforts of the hit-and-run department for their investigation of the Chelsea Norman hit-and-run case. The investigation began with a Crime Stoppers tip and ended in an arrest.



Congratulations LIFE Class 9

Rosenberg Police Department Announces Assistant Chief

Posted Date: 4/22/2014 Rosenberg PD Website



Rosenberg Police Chief Dallis Warren has announced the promotion of Lieutenant Tracie Williams Dunn to Assistant Chief of Police. With the promotion, Assistant Chief Dunn becomes the highest-ranking female officer in the history of the Rosenberg Police Department.

"Tracie will continue to be an integral part of our management team, bringing new perspectives to bear as we build upon our past successes and develop innovative strategies to meet future challenges," said Chief Warren. "I am excited to work with her in her new role as Assistant Chief."

Dunn is a certified Master Peace Officer, and will begin the Law Enforcement Management Institute of Texas' Leadership Command College at Sam Houston State University in November 2014. She holds a Bachelors Degree in Criminal Justice from the University of Texas at San Antonio, and a Masters of Administration in Organizational Development from the University of the Incarnate Word.

Assistant Chief Dunn began her career with Rosenberg as a patrol officer in 2010, and was assigned as a detective in the Criminal Investigations Division (CID) in 2011. In October 2011, Dunn was named Lieutenant in charge of CID. Dunn has over 20 years in criminal justice experience, including work for the Texas Department of Protective and Regulatory Services as a legal liaison with the District Attorney's office, and as a Court Manager for the 73rd Juvenile District Court. Her last thirteen (13) years of experience have been as a licensed peace officer, beginning with the San Antonio Police Department in 2001, and continuing with her service with the Rosenberg Police Department since 2010.

"I look forward to working in tandem with the Department and community to make the Rosenberg Police Department an exemplary public safety organization," said Dunn. "Not only does this promotion fulfill a dream of mine, but it also reminds me of the importance of striving each day to be a selfless leader who exemplifies good character, competence, and courage."

1st Annual Women in Policing Conference



Save the Date ~ More to Come
September 23-24, 2014



Practical, Intense Training for: Street Officers, Telecommunicators, Detention Officers
& All Women in Law Enforcement

Southlake Police Department
North Training Facility
100 East Dove Rd.
Southlake, Texas 76092

TOPICS COVERED

- Queen Bee Syndrome
- Firearms
- Command Presence
- Promotional Instruction
- Leadership / Mentoring
- Major Incident Management
- Making it to the Corner Office
- Intro to TERT
- How to Build a Training Manual
- Investigations
- Panel Discussion

Conference Overview

This two day intense training provides an opportunity for women in law enforcement to learn and educate themselves from top women leaders in law enforcement.

Historically, police training has not targeted women in law enforcement; however, it has become more prevalent in today's police training environment. This conference will provide a unique opportunity for women to improve their knowledge and skill set.

Dorcia Meador will be the lead instructor for practical exercises in firearms at the indoor gun range. Dorcia is a 31 year veteran of the Fort Worth Police Department and has instructed firearms for over 24 years. She is considered by many to be one of the best female shooters in the nation. She is a 5 time women's National Rifle Association's Women's National Champion. She also holds several national records for police pistol combat competitions.

Lieutenant Pam Starr with Dallas Police Department will be instructing on the Queen Bee Syndrome among other leadership and mentoring topics. Lt. Starr holds a Master's Degree of Liberal Arts in Women Studies and specializes in physical and tactical training for females.

Chief Barbara Childress began her career with the City of Richland Hills in 1970 as a Public Safety Dispatcher. Since then she has progressed through the ranks and in 1983 became the first woman in Tarrant County to attain the rank of Chief of Police. Chief Childress holds a Master's Degree in Criminology and Criminal Justice. Chief Childress will be speaking in reference to leadership and mentoring and offering her invaluable expertise and knowledge.

TCOLE Commissioner Patt Scheckel Hollingsworth is a police officer with 40 years of experience. She began her career with the Arlington Police Department in 1974 and continues to serve as a reserve police officer. She began her teaching career in law enforcement in 1975. Commissioner Hollingsworth will be lecturing on command presence and promotional instruction. Currently she is the Academy Supervisor for North Central Texas Council of Governments Police Academy.

LIMITED SLOTS FOR FIREARMS TRAINING (32 SLOTS Target Group: Street Officers): 2- Separate Classes
First come first serve for phenomenal instruction by Dorica Meador.

LIMITED SLOTS FOR SIMUNITIONS TRAINING (15 SLOTS Target Group: Street Officers and Corrections/Detention Officers): First come first serve for scenario / simunition training at North Richland Hills Police Department on September 23rd from 6:00pm – 10:00pm.

MORE TO COME

For additional information contact:

Sgt. Carrie White



So here's my question for you today: how often do you say, "I don't know"? And when do you say it? And why? The research finding is this: women hold themselves to a higher threshold of certainty before offering an opinion on a topic, as compared to men. In other words, in order to share an idea, information, a guess, women tend to think they need to be fairly sure they are right, in order to speak up. Men hold themselves to a lower certainty threshold.

Maybe this is one of those things we didn't really need a study to tell us? But it's good to remember. And it's especially important to remain aware of the second research finding: Because of that high certainty threshold, women will often say "I don't know" if they aren't sure of the answer, or sure what they think. They will often pick the "I don't know" option on a multiple choice test.

But...here's where things get really interesting: When there is no "I don't know" option that women can choose and they are pressed to give an answer, they are right just as much as the time as the dudes. If the "I don't know" option is available, many more women than men will choose it, and so both they and their audience will never find out that the women really did know the answer.

When I first wrote about this, a couple years ago, the finding had shown up in a study about women and men's financial literacy. The initial study gave men and women a multiple choice quiz about finance, and the results showed men had higher levels of knowledge about the topic. But in the second version of the study, when the "I don't know" option was removed from the multiple choice quiz, the gender gap in performance significantly narrowed.

Now the same finding is showing up in regards to political knowledge, and is even skewing political poll results, according to this recent New York Times article.

Sometimes, of course, being conservative when we aren't sure about something is a good idea. We are mitigating risk, being conscientious of how flippantly offered opinions or faulty assumptions might negatively impact others. But, the findings tell us, overall women underestimate how often their uncertain leaning, is right.

So, next time you feel tempted to retreat into "I don't know," go with your hunch instead.

LEADERSHIP INVENTORY FOR FEMALE EXECUTIVES



SECOND ANNUAL CONFERENCE

JULY 15 – 18, 2014

KEEPING WOMEN SAFE

IN LIFE

Raising awareness, supporting and empowering fellow female law enforcement officers with knowledge and skills to take action through education, training, and coordination of resources.

REGISTRATION FEE: \$50.00

ONLINE REGISTRATION (<http://www.lemitonline.org/programs/prodev/>)

The registration fee includes material, morning and afternoon snacks, lunch, and certificate of completion.

Sam Houston State University
Law Enforcement Management Institute of Texas
Professional Development Programs

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SPEAKERS

Dr. Rita Watkins
Margo Frasier
Dr. Magdalena Denham
Diane Lowe
Yvette Shorten
Dawn Lewis
....and more

TOPICS

Human Trafficking
Child Abuse
Domestic Violence
Work /Life Balance
Internal Corruption

WORKSHOPS

Neuro-Linguistic Programming
Spiritual Guidance
Health and Wellness

SCHEDULE

July 15, 2014 1:00 PM– 5:00 PM
July 16, 2014 9:00 AM– 4:00 PM
July 17, 2014 9:00AM– 4:00 PM
July 18, 2014 9:00 AM – Noon

Are you attending the July Conference? Do you have a story to tell about your LIFE experience? Don't sit idle and think you have nothing to contribute, because you do. Your LIFE LINE needs stories and articles for the next edition.

Send article, stories and brags to Leslie Smith at lsmith@littleelm.org

Erma Compean (Class 8) completed the MS150—April 12 &13, 2014

